Church of the Good Shepherd, Farnborough Children and Families Minister - Person Specification

Criteria	Essential	Desirable
Vocation, Faith & Spirituality	A strong personal faith in Jesus Christ	Some theological training
	Able to demonstrate a clear sense of calling to serve God in children and families ministry	
	Confident belief in the authority of Scripture and would identify themselves as an evangelical	
Children	Experience in leading children's ministry in a church setting, both on Sunday mornings and midweek.	Qualification in children and families ministry
	Passionate about the evangelisation and discipleship of children	Experience of leading or helping with Messy Church
Families	An understanding of the role of family in children's faith formation	Experience of leading or helping with a parenting
	Enthusiastic about partnering with and equipping parents to see children's faith grow and develop	course
Schools	Some experience of working in a school environment	
	An ability to communicate the gospel clearly to all ages in appropriate ways	
Relationships	Able to demonstrate maintenance of healthy relationships and boundaries	
	Able to deal with conflict and open to managing change	
	Approachable to people of all ages, abilities and cultures	
	A personality that attracts and fully engages children and their families	
Leadership	Able to work under authority with a strong team ethic	
	Able to work independently and show initiative in demanding situations	
	Experienced in setting up new initiatives	

Able to plan well and follow through on short, medium and long term strategies Experience of line managing teams of volunteers Able to lead and inspire others A warm, friendly, relational person Emotionally mature A readiness to learn A good communicator A good listener Resilient to criticism Sense of humour Able to work within the stated values and ethos of the Church of the Good Shepherd Willing to work within the framework of the Church of England Active member of an evangelical church Quality of mind Reflective practitioner-able to learn from mistakes and grow through challenges Skills Physically able for working with children and families IT literate Good understanding of creative use of Social Media as a tool for evangelism Competent in time management and personal organisation A willingness to undertake safeguarding requirements A willingness to undertake safeguarding training provided by the Diocese A satisfactory DBS check at enhanced level			
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provided by the Diocese	Safeguarding		
A satisfactory DBS check at enhanced level			
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There is a genuine occupational requirement that the holder of this post is a committed Christian. Equality Act (2010) Part 1 applies.