

Church of the Good Shepherd, Farnborough
Youth & Children's Minister Job Description
£23,000 to £26,000 depending on qualifications and experience
Full Time: 37 hours a week (including some evenings & weekends)
with pension, expenses, 33 days holiday including Bank Holidays

INTRODUCTION

We are excited about this opportunity at the Good Shepherd to employ a new Youth & Children's Minister who will report to the Vicar (Line manager). We want to build on our current ministry to the younger generations and develop it further so that it will grow and flourish in the future. We are now in the position to fund an initial three year post with the hope of it becoming permanent.

PURPOSE

The position will involve leadership, oversight and coordination of the church's ministry to children and young people. This is a senior leadership position that will shape our teaching, discipleship and mission within the church and local community. The Church of the Good Shepherd is passionate about ministry to children and young people and sees this appointment as highly strategic in the outworking of our developing church vision.

The Youth & Children's Minister will work as part of a team alongside a full-time Pioneer Community Worker, a volunteer Schools Coordinator and an excellent team of experienced youth and children's volunteers.

KEY DUTIES

1. YOUTH DISCIPLESHIP

To coordinate and build a programme for the young people in the church and community which will cater for their spiritual and social needs, helping them to grow in confidence in their faith and in their awareness and understanding of God.

This could be done in a number of ways so there is some flexibility here to discern the best way forward with the Vicar. We currently have the following expectations for the new post holder to:

- Coordinate and help lead (with volunteers) the weekly Sunday morning Challengers youth group (school years 7-11) except when it is the All Age service
- Lead and develop the youth discipleship through a midweek small group
- Take responsibility for the Sunday evening Boys' Group (currently fortnightly)

- Assist with leading the Friday night community youth group (currently fortnightly term-time)
- Encourage those over 16 to meet together for fellowship, teaching and support in order to continue to develop their faith. This could take the form of a small group for the 16 to 25 age range.

2. CHILDREN'S DISCIPLESHIP

- Oversee and help lead (with volunteers) the weekly Sunday morning children's groups except when it is the All Age service. These currently include Junior Disciples (school years 3 to 6), the Followers group for those in years 1 & 2, and the crèche.
- Lead and develop the children's discipleship, possibly through a midweek small group
- Oversee and develop the vision for the children's ministry at the Good Shepherd seeking opportunities for discipleship both on Sundays and the rest of the week
- Develop a strategy for supporting parents in the development of their children's faith
- Assist the volunteer Schools' Coordinator with some school assemblies, lessons and after-school clubs

3. WORSHIP

- Help lead the monthly All-Age Sunday Service encouraging intergenerational relationships within the church community
- Help lead the monthly Messy Church and develop an ongoing plan of discipleship for this community

4. GENERAL TASKS

- Organise appropriate youth and children's social events, camps and trips.
- Coordinate the recruitment, training and support of volunteer leaders and helpers

- Build on partnerships with neighbouring parishes, local community groups and schemes and share in joint activities from time to time (e.g. St Peter's Church, Mayfield Community Partnership, Prospect Estate Big Local, Youth for Christ)
- Offer pastoral support and mentoring for young people and signpost them to professional services if needed
- Keep the whole church informed about the vision for ministry among the younger generations and listen to the views of the congregation
- Ensure the safeguarding of children, young people and vulnerable adults is a top priority and best practice is maintained
- Liaise with the Diocesan Children's, Youth & Education Advisers and local community youth & children's leaders where appropriate (e.g. Scouts, Cubs, Beavers, Prospect Estate Youth Club)
- Evaluate and monitor the work, identifying and initiating any changes required
- Ensure adequate time is given to administration and communication
- Work to agreed Church policies and procedures
- Other duties and responsibilities in line with the role deemed reasonable by the Vicar

EXPECTATIONS AND ACCOUNTABILITY

The post holder will be an employee of the Parochial Church Council and will be responsible to the Vicar.

The post holder will:

- Have regular supervision meetings with the Vicar
- Have an annual review
- Attend morning prayers, staff meetings and coordinators meetings
- Be an active worshipping member of the Good Shepherd
- Be expected to work some evenings and on Sundays (unless on holiday), as well as some Saturdays and occasional nights away when required. The post holder will be entitled to time off in lieu for working Saturdays and time over 37hrs in a week. There is an expectation to work Good Friday, Easter Sunday and Christmas Day.

- Present occasional written and verbal reports to the PCC
- Be a committed evangelical Christian who accepts our Basis of Faith and Lifestyle Statement

PERSONAL SUPPORT AND DEVELOPMENT

The post holder will:

- Undertake appropriate training
- Have the support of a mentor from outside the parish
- Attend children's, youth, schools meetings organised by the Diocese