

**Church of the Good Shepherd, Farnborough**  
**Youth & Children's Minister - Person Specification**

Criteria	Essential	Desirable
Vocation, Faith & Spirituality	<p>A strong personal faith in Jesus Christ</p> <p>Able to demonstrate a clear sense of calling to serve God in youth and children's ministry</p> <p>Confident belief in the authority of Scripture and would identify themselves as an evangelical</p> <p>Some theological training</p>	Degree in theology
Youth	<p>Experience in leading youth work in different settings e.g. Schools/Club based/ detached youth work</p> <p>Able to relate well to disaffected young people</p> <p>Passionate about the evangelisation and discipleship of youth and young adults</p> <p>Qualification in youth or children's ministry</p>	<p>Degree in youth or children's ministry</p> <p>Experienced in dealing with challenging behaviours</p>
Children	<p>Experience in leading children's work in a church setting, both on Sunday mornings and midweek.</p> <p>Passionate about the evangelisation and discipleship of children</p> <p>Qualification in youth or children's ministry</p>	<p>Degree in youth or children's ministry</p> <p>Experience of leading or helping with Messy Church</p>
Schools	<p>Some experience of working in a school environment with children or young people</p> <p>An ability to communicate the gospel clearly to all ages in appropriate ways</p>	
Relationships	<p>Able to demonstrate maintenance of healthy relationships and boundaries</p> <p>Able to deal with conflict and open to managing change</p> <p>Approachable to people of all ages, abilities and cultures</p> <p>A personality that attracts and fully engages children and young people</p>	
Leadership	<p>Able to work under authority with a strong team ethic</p> <p>Able to work independently and show initiative in demanding situations</p>	

	<p>Experienced in setting up new initiatives</p> <p>Able to plan well and follow through on short, medium and long term strategies</p> <p>Experience of line managing teams of volunteers</p> <p>Able to lead and inspire others</p>	
Personality and Character	<p>A warm, friendly, relational person</p> <p>Emotionally mature</p> <p>A readiness to learn</p> <p>A good communicator</p> <p>A good listener</p> <p>Resilient to criticism</p> <p>Sense of humour</p>	
Ministry in the Church of England	<p>Able to work within the stated values and ethos of the Church of the Good Shepherd</p> <p>Willing to work within the framework of the Church of England</p> <p>Active member of an evangelical church</p>	Experience serving in a staff team, PCC, or leadership team within an Anglican church
Quality of mind	Reflective practitioner- able to learn from mistakes and grow through challenges	Qualification in theology, youth or children's ministry
Skills	<p>Physically able for working with children and young people</p> <p>IT literate</p> <p>Good understanding of creative use of Social Media as a tool for evangelism</p> <p>Competent in time management and personal organisation</p>	<p>Holds a valid UK Driving Licence</p> <p>Experience of working with people with disabilities</p>
Safeguarding	<p>A robust working knowledge of safeguarding requirements</p> <p>A willingness to undertake safeguarding training provided by the Diocese</p> <p>A satisfactory DBS check at enhanced level</p>	

There is a genuine occupational requirement that the holder of this post is a committed Christian.  
Equality Act (2010) Part 1 applies.